

Richard C. Stein

CRG/NW, LLC

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## **SUMMARY OF SERVICES**

- Alternative Dispute Resolution – mediation and arbitration
- Consulting in conflict resolution
- Workplace training in conflict resolution

As an experienced attorney, mediator, arbitrator, and instructor, I help individuals and organizations resolve conflicts using both conventional legal and faith-based models depending on the case. My legal background as an attorney for 37 years, together with my mediation and arbitration experience, has equipped me to assist clients in challenging situations.

Our approach is to work with our clients to resolve the immediate issues while simultaneously helping them repair and restore relationships that are necessary to a lasting solution. A solution is not complete if it is not consistent with your personal convictions and faith or leaves a permanently broken relationship with those on the other side.

## **EDUCATION & CERTIFICATION**

- 1975 J.D., Willamette University College of Law, Salem, Oregon.
- 1972 B.A., Willamette University, Salem, Oregon.
- 1995 Peacemaker Mediation and Coaching Training.
- 2013 Peacemaker Certification Candidate.

## **BAR ADMISSIONS**

- 1975 Admitted to Oregon State Bar
- U.S. District Court, District of Oregon

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## SKILLS & EXPERIENCE

### ○ ALTERNATIVE DISPUTE RESOLUTION

- 1995 Peacemaker Mediation and Coaching Training.
- 1995-2013 Peacemaker mediations and coaching – mediator/coach
- 2002 Coordinator, Peacemaker Ministry, Salem Alliance Church.
- 2012 Crossroads Resolution Group, Church Conciliation.
- 2013 Peacemaker Certification Candidate.
- 2013 to Present – CRG/NW LLC, Partner

### ○ LEGAL

- *Ramsay & Stein, P.C.* September 1975 – Present  
Partner, Managing Partner Salem, Oregon  
Focus areas: business, real estate, land use, non-profits, trust and estates.
- Marion County Circuit Court – Arbitrator
- Polk County Circuit Court – Arbitrator
- Arbitration Service of Portland – Arbitrator

### ○ TEACHING & TRAINING

- Salem Alliance Church – Presenter, multiple classes/groups - Peacemaker principles.
- Multiple Churches – Presenter, Peacemaker principles.
- Burkina Faso - Presenter – 2008 National CMA Missionaries Conference - Peacemaker principles (family, marriage, general).
- Ecuador – Presenter – 2012 *Unidad Educativa Cristiana Emanuel* - Peacemaker principles; *La Iglesia Cristiana Evangelica Columna de Verdad* (family, marriage, general); staff and couples' mediations.

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## COMMUNITY & PROFESSIONAL SERVICE

### Board Memberships (Current)

- Salem Alliance Church – Salem, Oregon
- Birthright of Salem - Salem, Oregon

### Community Service

- Salem Airline Service Task Force
- Leslie Little League
- Babe Ruth Baseball League

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**PROFESSIONAL MEMBERSHIPS**

Oregon State Bar Association  
Marion County Bar Association