



Arbitration Agreement

We, the undersigned parties, are presently involved in a dispute with one another, and request that _____, with Crossroads Resolution Group LLC assist us in arbitrating our dispute.

We have received and read the *Rules of Procedure for Christian Conciliation* of the Institute for Christian Conciliation (ICC Rules), which are incorporated into this Agreement by reference and which we agree to follow. In particular, subject to the more detailed provisions of the ICC Rules, we acknowledge and agree that:

1. _____ will serve as our arbitrator.
2. We agree that this matter will be submitted for arbitration. The Issues for arbitration are set forth in the attached Issues Statement. The Arbitration shall render a legally binding ruling on the identified issues. (Rule 40E).
3. Upon execution of this agreement, the parties will not engage in any unilateral communication with the Arbitrator.
4. We understand that the arbitrator, even though he is a licensed attorney(s), will not provide any of us with the kind of legal advice or representation we would receive from a privately retained attorney. Furthermore, he will not be expected to provide any of us with the kind of advice or services that we would receive from an independent professional.
5. We agree to protect the confidentiality of this process and will not discuss these matters with people who do not have a necessary interest in them.
6. This Agreement may be executed in counterparts, each of which shall be deemed an original, and all of which shall constitute one and the same agreement.
7. We agree to compensate the mediator by paying an initial administrative fee of \$1250.00, which is paid upon opening the case and shall not be refundable.
8. We agree to pay the arbitrator for his services as the rate of \$1,750 per day (\$1,000 per ½ day), plus all expenses (travel, lodging, meals, resources) at cost.
9. The Arbitrator's fees will cover pre-hearing conferences, preparation and document review, hearing time, deliberation and ruling preparation.

10. It is estimated that 2 days will be allocated for preparation and 1 day for arbitration, and 1 day for review of information and writing and issuing a decision. We agree to pay a retainer equal to \$8,000.00 for the 4 days, plus estimated expenses of \$1,000, to be paid not less than 30 days prior to the scheduled arbitration. Any unearned fees or expenses will be refunded to the parties. Any additional time will be paid by agreement, at the rates set forth above.
11. Travel time in excess of 3 hours will be charged at the rate of \$75 per hour, and added to the per diem rate and estimated retainer above.
12. One or all parties may pay the retainer as they agree.

We further agree that any dispute with the arbitrator arising from or related to this Agreement shall be settled by mediation and, if necessary, legally binding arbitration in accordance with the ICC *Rules*. We agree that the conciliator must be a Certified Christian Conciliator, and mutually agreed upon by all parties. Judgment upon an arbitration decision may be entered in any court otherwise having jurisdiction.

Dated

Dated

Crossroads Resolution Group LLC
By: _____

Dated