



Assessment Agreement

Thank you for your interest in Christian conciliation. Our goal is to help people resolve conflicts in a cooperative rather than an adversarial manner. The conciliation process is based on biblical principles that promote understanding, personal responsibility, justice, and reconciliation. We are happy to serve anyone, regardless of their religious convictions, provided they are willing to respect the Christian principles underlying the conciliation process.

Description of Services—We provide assessment and consulting, conflict coaching, mediation, arbitration and organizational assistance. The assessment service is to assess the needs of the organization and determine the recommended approach and service. This allows us to make recommendations to you for assistance that may serve you.

Biblical Basis—We believe that the Bible provides thorough guidance and instruction for faith and life. The basis and guidelines for our services can be reviewed at *The Guidelines for Christian Conciliation* and *The Rules of Procedure for Christian Conciliation*.

Scope of Services—Christian conciliation may be used to resolve legal disputes, and often identifies situations where extended professional counseling is necessary. Even so, conciliators do not provide people with legal advice and advocacy, nor do we provide professional, licensed counseling. This limitation applies to all of our conciliators, including those who are attorneys, licensed counselors, and pastors. Therefore, if you are concerned about your legal rights, you should consult with an independent attorney who would be willing to accompany and advise you during the conciliation process. If it is determined that you should explore professional counseling from a licensed counselor, you will be encouraged to enter such an arrangement with a licensed counselor, separate from this agreement.

Our Commitment to Confidentiality—Confidentiality is an important aspect of the conciliation process, and we will carefully guard the information you entrust to us. To ensure that you are receiving consistent counsel and support, however, we may need to discuss your situation with your attorney, if you have one, and with appropriate leaders of your church, if you belong to or attend one. Furthermore, we may need to divulge information to appropriate civil authorities if there is a clear indication that someone might otherwise be harmed.

Your Commitment to Confidentiality—You too must agree not to discuss our communications with people who do not have a necessary interest in the conciliation process in order to protect confidentiality, integrity, and fairness. This applies to all oral or written communication by the parties of this agreement. The parties agree to treat all discussions as part of settlement discussions which means they will be inadmissible in a court of law or for legal discovery. You also agree that you will not try to force any conciliator to divulge any information acquired during these discussions or to testify in any legal proceeding related to the dispute which is the subject of these discussions.

Cost of Services - The parties below agree to engage in an assessment with a conciliator from Crossroads Resolution Group LLC according to the terms provided above. The cost is \$600, for

CROSSROADS RESOLUTION GROUP LLC - 2030 NE Holman St., Portland, OR 97211

PH: 503-764-9254 - FAX: 503-841-6266 - WEB: www.crossroadsresolution.com

Service provider for Peacemaker Ministries



up to 6 hours of telephone consultation time. Please forward a check, payable to Crossroads Resolution Group LLC, to our offices at 2030 NE Holman St., Portland, Oregon 97211, in advance of the scheduled call.

Conflict Resolution— The parties to this agreement are Christians who believe that the Bible commands them to make every effort to live at peace and to resolve disputes with each other in private or within the Christian Church (see Matthew 18:15-20; 1 Corinthians 6:1-8). Therefore, the parties agree that any claim or dispute arising from or related to this agreement shall be settled by biblically based mediation and, if necessary, legally binding arbitration in accordance with the *Rules of Procedure for Christian Conciliation*.

_____ Dated _____

_____ Dated _____

_____ Dated _____

_____ Dated _____

Crossroads Resolution Group LLC

_____ Dated _____

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