



Ground Rules for Arbitration

1. All actions will be taken in a manner to glorify God.
I Cor. 10:31
2. All discussions shall be confidential.
3. Think the best of one another. Do not assume bad motives.
Phil. 2:1-4; Phil. 4:8.
4. Do not interrupt. Be quick to listen and slow to speak.
James 1:19; Proverbs 18:13.
5. Speak the truth in love.
Eph. 4:15.
6. Respectful discussions. Speak to build one another up, not to tear down.
Ephesians 4:29; Proverbs 15:1
7. Full and open disclosure.
Matthew 5:37; Ephesians 4:25
8. No caucusing between individual parties and the Arbitrator.
(ICC Rule 33)
9. If a party leaves during process or refuses to participate, process will continue in his/her absence and will be bound by decision (ICC Rule 37).
10. Parties are encouraged to continue to consider and meet to negotiate or mediate issues, both personal and substantive, during recesses or breaks. Will provide parties to consider such after all evidence presented and before closing summations.
11. Arbitrator cannot later be called to divulge and disseminate or to testify in regard to the arbitration to any judicial or adversarial proceeding (ICC Rule 16).