



## Mediation Agreement

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We, the undersigned parties, are presently involved in a dispute with one another, and request that \_\_\_\_\_, with Crossroads Resolution Group LLC assist us in mediating our dispute.

We have received and read the *Rules of Procedure for Christian Conciliation* contained at page 18 of [\*The Handbook For Christian Conciliation\*](#) (*Rules*), which are incorporated into this Agreement by reference and which we agree to follow. In particular, subject to the more detailed provisions of the *Rules*, we acknowledge and agree that:

1. \_\_\_\_\_ will serve as our mediator.
2. The mediator will attempt to assist us in reaching a voluntary settlement of this dispute through mediation. If we are unable to agree on a settlement, the mediator may, at his discretion, issue an advisory opinion, which shall not be legally binding or admissible for any purpose in any subsequent legal proceeding.
3. We understand that we may quit the mediation process at any time.
4. We understand that the mediator, even though he/she is a licensed attorney, will not provide any of us with the kind of legal advice or representation we would receive from a privately retained attorney. Furthermore, he will not be expected to provide any of us with the kind of advice or services that we would receive from an independent professional.
5. We agree to protect the confidentiality of this process and will not discuss these matters with people who do not have a necessary interest in them. Furthermore, we agree to treat all dealings with the mediator in this dispute as settlement negotiations, and we agree that all communications, written or oral, with the mediator, and all communications, written or oral, between the parties during the mediation process shall be inadmissible in a court of law or for legal discovery.
6. This Agreement may be executed in counterparts, each of which shall be deemed an original, and all of which shall constitute one and the same agreement.
7. We agree to compensate the mediator by paying an initial administrative fee of \$\_\_\_\_\_ which is paid upon signing this agreement and shall not be refundable.

8. We agree to pay the mediator for his services as the rate of \$\_\_\_\_\_ per \_\_\_\_\_.
9. The mediator will meet with us, in person or by phone, for individual conflict coaching interviews, prior to our joint mediation meeting. The conflict coaching interview and joint mediation time will be billed on a per \_\_\_\_\_ basis at the rate above.
10. The mediator will provide us with an estimate of time for the conflict coaching interviews and mediation and provide the same to us. It is estimated that \_\_\_\_ day will be allocated for preparation and individual pre-mediation coaching interview, and \_\_\_\_\_ day for mediation. We agree to pay a retainer equal to \$\_\_\_\_\_ for the \_\_\_\_\_ days of preparation, pre-mediation meetings, and mediation as set forth above, to be paid not less the 14 days prior to the scheduled mediation. Any unused fees will be refunded to the parties. Any additional time will be paid by agreement, at the rate of \$\_\_\_\_\_ per \_\_\_\_\_.
11. The retainer may be paid by one or both parties as they agree.

### **CRG Accountability and Conflict Resolution**

Crossroads Resolution Group, LLC and its conciliators desire and agree to discuss any complaint or concern a party may have with the services provided under this agreement. Crossroads Resolution Group, LLC and its conciliators are [Certified Relational Wisdom Relational Conciliators](#). This certification is conferred by [Relational Wisdom 360](#). Pursuant to such certification, CRG and its conciliators have agreed to adhere to the [Standards of Conduct for Christian Conciliators](#).

CRG and its conciliators have placed themselves under the accountability of Relational Wisdom 360. As part of such accountability, if a party cannot successfully resolve its concerns directly with CRG and its conciliators, the party may submit a written grievance against CRG or its conciliators with [Relational Wisdom 360](#).

The parties also agree that in the event any claim is asserted under this agreement related to the services provided by CRG, such claim will be resolved by mediation or arbitration conducted pursuant to the [Rules of Procedure for Christian Conciliation](#), with mediators or arbitrators who are certified as Christian conciliators, selected by the parties by mutual agreement or selected by [Relational Wisdom 360](#).

The parties understand that these methods shall be the sole remedy, except for the accountability provisions stated above, for any controversy or claim arising out of this agreement and expressly waive their right to file a lawsuit in any civil

court against one another for such disputes, except to enforce an arbitration decision.

\_\_\_\_\_

\_\_\_\_\_ Dated

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\_\_\_\_\_ Dated

\_\_\_\_\_  
Crossroads Resolution Group LLC  
By:

\_\_\_\_\_ Dated