



Mediation Agenda

Greeting and Ground Rules

Opening Statements

The purpose of the opening statements is to provide the parties with an opportunity to briefly summarize the issues that they believe need to be addressed to resolve the dispute. You should limit the summary to 5 minutes or less.

This is not intended to be the only opportunity for you to speak. It is an opportunity to highlight specific issues that you believe need to be addressed, keeping in mind the statement of issues to which the parties have already agreed upon.

The order for opening statements will be:

Storytelling

This is the opportunity to explain and provide the details of your understanding of the issues and your position in more detail. The purpose is to explain and address issues and actions for which God has revealed to you that you need to take responsibility for, with confession, repentance, and requests for forgiveness. Pursuant to Matthew 7: 3-5, you are asked to start with your own logs before attempting to identify and address the speck in your brother or sister's eye.

The parties will be allowed to present their view and understanding, followed by an opportunity for clarifying questions and dialogue between the parties. To the extent a party has not recognized a wrong for which they have confessed and requested forgiveness, with forgiveness being granted, you are encouraged during this time to clearly identify issues or actions that have resulted in an offense or hurt to you, so the parties can discuss the same and deal with them appropriately.

We encourage you to not ignore hurts that have occurred and which have damaged the relationship, unless you can overlook the same and grant forgiveness without further discussion or clarification.

You will be asked to do more than speak in generalities, but to be specific with examples so that the underlying issues can be fully and clearly addressed.

The order for the storytelling will be:

Problem Identification

The mediator will work with you to clearly define issues and interests.

Explore Solutions

The mediator will work with you to brainstorm agreements, and evaluate solutions reasonably, and objectively.

Lead to Agreement

The mediator will facilitate a written document with final agreements.