



Arbitration Agreement

We, the undersigned parties, are presently involved in a dispute with one another, and request that _____, with Crossroads Resolution Group LLC assist us in arbitrating our dispute.

We have received and read the [Rules of Procedure for Christian Conciliation](#) (Rules), which are incorporated into this Agreement by reference and which we agree to follow. In particular, subject to the more detailed provisions of the Rules, we acknowledge and agree that:

1. _____ will serve as our arbitrator.
2. We agree that this matter will be submitted for arbitration. The Issues for arbitration are set forth in the attached Issues Statement. The Arbitration shall render a legally binding ruling on the identified issues. (Rule 40E).
3. Upon execution of this agreement, the parties will not engage in any unilateral communication with the Arbitrator.
4. We understand that the arbitrator, even though he is a licensed attorney(s), will not provide any of us with the kind of legal advice or representation we would receive from a privately retained attorney. Furthermore, he will not be expected to provide any of us with the kind of advice or services that we would receive from an independent professional.
5. We agree to protect the confidentiality of this process and will not discuss these matters with people who do not have a necessary interest in them.
6. This Agreement may be executed in counterparts, each of which shall be deemed an original, and all of which shall constitute one and the same agreement.
7. We agree to compensate the mediator by paying an initial administrative fee of \$1500.00, which is paid upon opening the case and shall not be refundable.
8. We agree to pay the arbitrator for his services as the rate of \$___ per hour with a maximum of \$_____ per day, plus all expenses (travel, lodging, meals, resources) at cost.
9. The Arbitrator's fees will cover pre-hearing conferences, preparation and document review, hearing time, deliberation and ruling preparation.
10. It is estimated that ___ days will be allocated for preparation and _

day for arbitration, and _ day for review of information and writing and issuing a decision. We agree to pay a retainer equal to \$_____ for the _ days, plus estimated expenses of \$_____, to be paid not less than 30 days prior to the scheduled arbitration. Any unearned fees or expenses will be refunded to the parties. Any additional time will be paid by agreement, at the rates set forth above.

11. Travel time in excess of 3 hours will be charged at the rate of \$75 per hour, and added to the per diem rate and estimated retainer above.
12. One or all parties may pay the retainer as they agree.

Crossroads Resolution Group, LLC and its conciliators desire and agree to discuss any complaint or concern a party may have with the services provided under this agreement. Crossroads Resolution Group, LLC and its conciliators are [Certified Relational Wisdom Relational Conciliators](#). This certification is conferred by [Relational Wisdom 360](#). Pursuant to such certification, CRG and its conciliators have agreed to adhere to the [Standards of Conduct for Christian Conciliators](#). CRG conciliators are also certified by [The Institute for Christian Conciliation](#).

CRG and its conciliators have placed themselves under the accountability of Relational Wisdom 360. As part of such accountability, if a party cannot successfully resolve its concerns directly with CRG and its conciliators, the party may submit a written grievance against CRG or its conciliators with [Relational Wisdom 360](#) and/or with [The Institute for Christian Conciliation](#).

The parties also agree that in the event any claim is asserted under this agreement related to the services provided by CRG, such claim will be resolved by mediation or arbitration conducted pursuant to the [Rules of Procedure for Christian Conciliation](#), with mediators or arbitrators who are certified as Christian conciliators, selected by the parties by mutual agreement or selected by [Relational Wisdom 360](#) and/or [The Institute for Christian Conciliation](#).

The parties understand that these methods shall be the sole remedy, except for the accountability provisions stated above, for any controversy or claim arising out of this agreement and expressly waive their right to file a lawsuit in any civil court against one another for such disputes, except to enforce an arbitration decision.

Dated

Dated

Crossroads Resolution Group LLC

Dated

By: _____